

CODE OF CONDUCT FOR B.Sc. NURSING STUDIES STUDENTS
AT BEDFORD COLLEGE (UNIVERSITY OF LONDON)
WHEN ATTENDING THE MIDDLESEX HOSPITAL

1. As a student undertaking the B.Sc. degree in Nursing Studies at Bedford College (London University) with the Middlesex Hospital School of Nursing and indexed with the General Nursing Council, the student is authorised to enter premises managed by the Area Health Authority as directed by the Course Tutor(s) for the purpose of the course. The student will be in a supernumerary capacity while being a member of this course.
2. The student will participate in activities undertaken by the Area Health Authority or its staff relating to undergraduate student-nurse learning, and will be provided with relevant training and experience. During the period of training, the nursing student may be allocated to any of the hospitals within the district, as decreed necessary by the tutorial staff after consultation with the appropriate District Nursing Officer.
3. The Area Health Authority has an obligation under the Health and Safety at Work Act, 1974, to provide safe and healthy working conditions and working methods. Nursing students are required to co-operate with management in discharging its responsibilities under the Act and to take reasonable care for the health and safety of self and others.
4. Disciplinary procedures relating to students on clinical placements:
 - (a) Offences of a minor nature arise through lack of understanding, slackness or personal problems, and may be appropriately dealt with by an informal talk with supervisory teaching staff, and no further action will then be required.
 - (b) If the offence is repeated or if the nature of the offence is deemed too serious for the above course of action, then a report will be made to the Director of Nursing Studies who will interview the student. At this interview the student will be accompanied by a colleague of his/her choice. The Director of Nursing Studies will decide at the end of this interview whether or not a First Warning should be issued.
 - (c) If a First Warning is issued, this will be confirmed in writing to the student, clearly stating what is expected from the student for the situation to be remedied. This information will be entered on the student's record file.

(d) Failure by the student to respond satisfactorily to the First Warning will lead to the matter being reported to the Head of the Sociology Department who may decide to issue a Final Warning. This will be confirmed in writing to the student clearly stating the Department's view as to how the situation needs to be improved. This information will be entered on the student's record file.

(e) Should no improvement take place, the final course of action indicated by the Head of Department will be carried out. The student will be informed in writing of this decision, and his or her right to appeal. He/she must be given a copy of the current Bedford College Disciplinary Procedure relating to student discipline, and also be given appeal procedure of the General Nursing Council for England and Wales.

(f) Offences such as negligence, wilful misbehaviour, misconduct of a serious nature including the taking of drugs, and being drunk, fighting or creating an affray on Health Service premises for which the procedures outlined above are deemed appropriate, may be dealt with by immediate suspension of the student from the clinical placement. Normally the Senior Nursing Officer would contact a named Bedford College representative who would decide, after discussion with the parties involved, whether suspension of the student from the clinical placement is appropriate.

When necessary, however, the Senior Nursing Officer present at the time of the incident has the right to suspend immediately the student from the clinical placement. The named Bedford College representative will in turn inform the Head of the Sociology Department who will decide upon the course of action to be followed, informing the student of the decision and of the right to appeal.

(g) Should a student be dismissed from the course for whatever reason the General Nursing Council for England and Wales will be notified.

As Witness:

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Nursing Student

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Director of Nursing Studies

Date