

Miss Baggallay's
Salary + pension.

See also letters of Nov. 8th
Nov. 16th.

(later in File.)

5th July 1934.

Dear Principal,

I attach a note about fees and salaries for the International Courses. It will, I think, be difficult for the Foundation to pay full pension contribution on that part of Miss Baggallay's salary which is for secretarial purposes, unless they are also proposing to make similar pension contribution for all their other employees. I expect, therefore, that the maximum which they will do as far as her work here is concerned is £330, i.e. £300 for salary and £30 for pension. This they will have to do in accordance with University procedure, unless they make her salary less than £300.

Yours sincerely,

Secretary.

Note for the Principal concerning fees paid for International
Students and the salaries of the Tutors in the Practical
Work.

Courses for International Students 1933-34.

a. Financial Arrangements.

For the year 1933-34 the Council of Bedford College have received from the League of Red Cross Societies:

1. A fee of £50 per student.
2. A grant to cover the salaries of the two Tutors in the Practical Work.

The estimates on which the above fees were based have proved correct for the current session 1933-34. It is presumed, therefore, that the Council of Bedford College would be prepared to agree to the same financial arrangement for 1934-35.

b. Salaries of the Tutors in the Practical Work.

The salary of Miss Baggallay, Tutor on the Health side, has been as follows:

Salary	£375. 0. 0	(£100 paid by St. Thomas's Hospital until March 1934).
Pension Contribution	<u>37.10. 0</u>	
	£412.10. 0	

If Miss Baggallay's salary from the Florence Nightingale Memorial Foundation is placed at £500, say £300 in respect of her work at Bedford College and £200 in respect of secretarial duties for the Foundation, the question of pension contribution

needs to be considered:-

- (a). Will the Florence Nightingale Memorial Foundation contribute to a pension for Miss Baggallay, in addition to the £500 salary?
- (b). If she is paid £300 or more in respect of her work at Bedford College, 10% will have to be contributed by the Foundation to the Pension Scheme under the F.S.S.U.
- (c). Will she have any pension provision in respect of (?) £200 salary in respect for secretarial work carried out for the Foundation?

If the Foundation are prepared to contribute 10% for pension purposes on the whole salary of £500, a more profitable way for Miss Baggallay would be for the whole of the pension arrangements to be done by Bedford College under the F.S.S.U. i.e., the Foundation would pay, say £300 to Bedford College in respect of Miss Baggallay's salary as Tutor and £50 for pension contribution on her whole salary. In such a case the College would make the necessary deductions from Miss Baggallay's salary for her own contribution to the pension.