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CONFIDENTIAL

Report of the Sub-Committee of the Organisation Committee
concerning the recruitment of English Nurses held on
Monday May 7th 1934 at 3 p.m.

At a meeting of the sub-committee of the Organisation Committee concerning the recruitment of English Nurses held on Monday May 7th 1934 at 3 p.m.

P r e s e n t The Principal in the Chair
Miss Baggallay
Miss Darbyshire
Miss MacManus
Miss Lloyd Still
Miss Parsons
Mrs. Reid
The Secretary.

The business before the committee was to examine the question of the recruitment of English Nurses for the International Course and to make recommendations to the Organisation Committee as to how the position could be improved.

The Committee beg to report that after discussing the question at some length they have arrived at the conclusion that some of the reasons which are responsible for the small recruitment of English Nurses either on the administrative or the Public Health side are as follows:

- (a) That the course is expensive and there are few post-graduate scholarships for Nurses.
- (b) That the course for the Diploma of Nursing, either on the Public Health or the administrative side, is not covered by the course for International Students and that if the gaps were made good it could only be done by over-crowding the curriculum unduly.

Administrative side.

The Committee desire to point out that the course for International students is in itself a valuable one and that if it could be supplemented by the three subjects, anatomy, bacteriology, elementary Chemistry and Physics, it would serve to qualify English Nurses to enter for the Nursing Diploma; that it is essential that these extra courses should be included in the curriculum for any who wish to qualify as Sister Tutors because Sister Tutors in small Hospitals have to be responsible for a considerable part of the teaching. It is suggested that this might be achieved by allowing English Nurses to omit some of the preliminary practical work in Hospitals essential for foreign students but not necessary for qualified

English Nurses: The Committee further desire to recommend that the existing courses in Nurse Administration for International students should be made more widely known as in their opinion these courses are eminently suitable for English Nurses seeking administrative posts, provided they already have a good back-ground in general education and experience.

Public Health side.

In connection with the Public Health side of the work, the Committee desire to point out that the main reason why this course is not more generally attended by English Nurses is because the Ministry of Health recognise a six months' course as a qualification for a Health Visitor, whereas the College course takes one year, which in the opinion of the Committee is the least in which the work to qualify as a Public Health worker can be covered satisfactorily.

The Committee therefore feel that the only thing to work for is the formation of a curriculum which can be carried on side by side with the International Course but include the essentials for the Nursing Diploma now omitted.