

MEMORANDUM

To: Secretary
From: Dr. I.F. Burton

28 November 1978

Proposed Degree in Nursing Studies

The next stage following the Academic Board's approval must be divided into two. First we must submit a scheme to the University Special Advisory Committee for approval, and must prepare course-unit proposal forms, probably at the same time. Second, we must approach the U.G.C and ask for extra funds. I would suggest that the Registrar and I deal with the first of these and that this paper concentrates upon the second.

The additional needs for this course are as follows:

- (1) Professional nurse tutors - In simple terms probably two full-time appointments would meet these needs, but there are strong arguments in favour of not having tutors engaged solely on a degree course and based away from the School of Nursing. I would, therefore, prefer to see four tutors engaged approximately half time on these courses. Experience elsewhere suggests that it will not be easy to find people of a calibre equal to that of ordinary University teachers, and I would like to investigate the possibility of our appointing one person only at lecturer level and the other three at a lower level and status. Ideally, it would be best for us to appoint the lecturer in charge and for the School of Nursing to appoint the others and for there to be a financial exchange to compensate for any disequilibrium. Alternatively, we could go forward on the basis that we appoint two full-time lecturers and for us to release these for teaching at the School of Nursing and for the School of Nursing to appoint two tutors and release these for some teaching for our students. However, I would prefer the arrangement for joint funding of four posts.
- (2) I would like to strengthen the provision for Social Psychology teaching in the Department, either by a new appointment to the Department or by an additional appointment for the Psychology Department which would allow them to make extra teaching available for our students. Whichever of these two is adopted, can I think be set aside for the moment, and I am sure that Professor Foss and I will reach speedy agreement. What I think we need to do is to make a submission to the U.G.C that asks for one further academic appointment.

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Obviously, in the long run the extra costs for these students will have to be met by the U.G.C, either in the form of additional funds, which they indicate are to be given to us for this purpose, or through them increasing our student total by a number sufficient to justify three extra appointments. Alternatively, of course, the N.H.S could agree to provide all the professional training, but it is clear that present government policy is that integrated courses are financed by the U.G.C. To justify three extra posts, I think we need to take 33 extra students and this could consist of an extra intake of 7 students a year raising the present average of 5 to 12. This would produce 21 students in the first three years and all 12 in the fourth year making a total of 33. No extra charge would probably fall on College resources since these students would spend about a third of their time at the School of Nursing and a further period based in the Social Research Unit, or its successor. In theory, therefore, we could calculate that the number of students actually in College might be half of 48 students or 24 with one sixth or 6 in the Social Research Unit and one third or 18 in the School of Nursing, as against the present average of 5 a year or 15 in all. There is, therefore, an increased demand in respect of 9 students but this must be trifling. To sum up, therefore, could we cost this operation on the basis of :

- (a) One academic teacher; two professional tutors on academic salaries.
- (b) One academic teacher; a half share of one professional teacher on academic salary and three professional tutors on sub-academic salary.

The gross increase in students to be 33, the net increase to be 9 or 15 including 6 based in the fourth year in the Social Research Unit. For example, departmental consumables would, in theory, need to be increased by some 5% or £120 per annum.

Could we arrange an early meeting to discuss this?

15 JAN 1979

Nursing Studies

BEDFORD COLLEGE
(UNIVERSITY OF LONDON)

MEMORANDUM

Dr I F Burton
To: Registrar ✓ cc Secretary
Senior Assistant Secretary (Personnel)
From: Senior Assistant Secretary (Planning) 15 January 1979

PROPOSED DEGREE IN NURSING STUDIES

The Secretary has asked me to arrange a meeting to discuss the 'costing' of the proposed degree in Nursing Studies as a first step in the preparation of an application for additional UGC funds.

The meeting has been fixed for 11 am on Thursday 18 January 1979 in the Secretary's room.

The main business will be to agree the salary scales and levels at which the staff proposed in the final paragraph of Dr Burton's memorandum of 28 November should be costed.

We shall also need to consider whether there are any associated costs to be taken into account.

Copies of Dr Burton's memorandum to the Secretary (the underlinings are the Secretary's) and of the papers presented to Academic Board, making the case for the institution of the Course are attached.

NPW

cc Principal
Registrar ✓
Dr Burton

27 June 1979

Dear Mr Roderick,

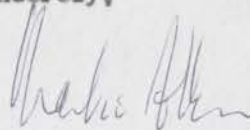
DEVELOPMENTS IN NURSING STUDIES

I wrote to you on 14 February 1979 asking about the possibility of additional funds for proposals we have for developments in Nursing Studies.

I have not yet received a reply, although I understand that the Principal has had a brief word with Dr Black about possible sources.

I would be grateful to know when we may expect a reply to this letter. You will appreciate that it will influence our planning for next year.

Yours sincerely,



Secretary

J S Roderick, Esq, MC, BA,
Financial Secretary to the University Court,
Senate House,
Malet Street,
LONDON, WC1E 7HU

MAPW/JM

PROPOSAL FOR A DEGREE IN NURSING STUDIES

- (1) On the 1st November 1977, the Department of Sociology submitted a paper to the Academic Board setting out a proposed development for the combined course in Social Policy and Nursing, it supported with the Middlesex Hospital School of Nursing. The Board agreed, in principle, to the Department taking part in further discussions with the School of Nursing on the basis of the proposals set out in the paper. A copy of this paper is attached to the present proposal.
- (2) The ad hoc committee referred to in the 1977 paper and consisting of persons from Bedford College, the School of Nursing, the Middlesex Hospital Medical School, the General Nursing Council, and the N.H.S Administration, produced a scheme which was submitted by the Department and the School of Nursing to the G.N.C, for approval of the professional training programme. The scheme was approved, in principle, in July, and after additional explanations and a small amendment, was approved in toto in August of this year. The scheme is based on a combination of professional training with an honours degree in Social Policy that emphasized the health services in general and the nursing service in particular. It was the first proposal for an integrated degree in nursing studies based upon an academic programme in the social sciences that had been considered by the G.N.C who gave a very warm welcome to this new departure. There is no doubt that the Department's successful experience with its existing course and the reputation of the Social Research Unit in the fields of medicine and health care were substantial factors in persuading the G.N.C to approve the scheme.
- (3) The objectives of this proposal were stated in the earlier paper. The immediate academic objective will be to demonstrate that the social sciences can be applied successfully to a professional area at undergraduate level to produce an honours degree that has both high academic standing and relevance to professional training. It is then intended that the development will stimulate research in the area of Sociology applied to nursing through the work of those involved with the teaching for the new degree and through the contribution of graduates. The Department will use its experience, gained through its application to the social sciences, of other professional areas - medicine, law, and social work - in developing research and teaching in the new area.
- (4) The proposed degree must, of course, fall within the regulations laid down by the University of London for degrees in nursing studies. It will, therefore, be a course unit degree extending over four years and will consist in all of twelve units. This figure may underestimate the academic effort that will be required from the students but the University regulations have been so drafted as to make it very desirable for the degree to consist of exactly that number of units. 5½ units will be Social Policy units and 6½ units will be Nursing Studies units. 2 of the nursing studies units will be academic units taught at Bedford College and 4½ professional units taught at the School of Nursing. Students will spend nearly all of the first year, all of the second year, about a quarter of the third year and half of the final year at Bedford College, and the remainder of the time, plus most of the long vacations at the School of Nursing.

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(5) The curriculum is as follows :

KEY :

- S = Existing Social Policy Units that will be taken with other students.
- N = New Units in Nursing Studies specially designed for these students.
- P = Professional Units taught at the School of Nursing.

FIRST YEAR

S	Introduction to Sociological Theory	½ unit
S	" " Social Structure	½ "
S	" " Social History	½ "
S	" " Research Methods	½ "
S	" " Economics	½ "

These five courses are standard first year introductions to these subjects.

P	Introduction to Nursing Studies	½ unit
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This provides the student with an introduction to the care of medical, surgical and geriatric patients and introduces them to working as part of a ward team.

1st Long Vacation

P	Introduction to Medical Sciences	½ unit
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This provides the student with a foundation course in medical sciences as a preparation for further study in the professional units and consists of work in Anatomy, Physiology, Pathology, Microbiology and Psychology. The course will occupy two blocks of five weeks.

SECOND YEAR

S	Social Policy	1 unit
S	Social Structure of Industrial Societies	1 "
S	Research Methods	1 "

These are standard second year core-courses for Social Policy students.

N	Health Service Administration	½ "
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This is a public administration course with special reference to the N.H.S.

2nd Long Vacation

P Geriatric Nursing $\frac{1}{2}$ unit

THIRD YEAR

P Acute Medical Nursing $\frac{1}{2}$ unit

P Acute Surgical Nursing and Obstetrics 1 unit

These courses complete the basic general professional education.

P Gynaecological Nursing $\frac{1}{2}$ unit

(continues into long vacation)

This course begins the study and practice of special areas of nursing care.

N Social Psychology $\frac{1}{2}$ unit

This course will constitute the student's substantive study of the discipline of psychology.

FOURTH YEAR

P Paediatric Nursing $\frac{1}{2}$ unit

P Psychiatric Nursing $\frac{1}{2}$ unit

These courses complete the study of special areas of nursing care.

N Sociology of Health Care 1 unit

This course will integrate the student's academic and professional education and will be assessed by an extended essay in addition to the usual three-hour unseen examination.

4th Long Vacation

The students will undertake a course in special medical nursing (e.g. chronically sick and the dying) and a general consolidation course which will not count towards the degree but will be necessary for professional qualification.

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(6) As already explained, it appears to be necessary to restrict the number of units to twelve. Had that not been so, the first year long vacation course, Introduction to Medical Sciences, the second year course in Social Psychology and the third year course in Sociology of Health Care would probably have been assessed at more than the weight allocated to them. While we know exactly how much teaching will be needed for each of the courses, both academic and professional, we may need to revise the weight given them in terms of course units after we have discussed some of our problems with the University's Special Advisory Committee.

(7) No extra resources will be required by the Department for the development, although we may want to take the opportunity, as explained in the earlier paper, to strengthen the provision in the Department for Social Psychology (or alternatively to strengthen the Psychology Department, so that it may augment the support it is able to give the Sociology Department). Similarly, there are sufficient resources provided for the existing combined course at the School of Nursing for the professional element in the degree. However, the method of financing the professional element must change, since it is official policy agreed between the D.E.S, the D.H.S.S and the U.G.C, that students on integrated nursing degree courses will receive D.E.S grants, and their teachers are paid by the University out of U.G.C money. Student nurses on non integrated courses, such as the existing combined course in the Department, are paid a salary by the D.H.S.S during their professional training, and the D.H.S.S pays the salaries of the tutors. Whatever the administrative merits of these two methods, it is the opinion both of the Department of Sociology and of the School of Nursing, that the tutors responsible for professional training should not be full time members of the University, divorced from contact with their professional colleagues and from experience of other hospital teaching. The Sociology Department's experience with running professional social work courses, has shown the great advantages that accrue from appointments that allow professional teachers to continue involvement with their professional practice, and while the parallel is not an exact one, it does provide us with useful experience of the problems that can arise when professional tutors hold full time University appointments. We have concentrated upon the academic and professional issues concerning appointments, because the matter of actual finance, surprisingly enough, presents fewer difficulties. The U.G.C is willing to consider applications for extra funds to meet the extra costs involved in integrated degree courses, and obviously we must approach them on that basis. We have proposed to the G.N.C that four tutors ought to be involved with the course and that all of them should take part in teaching other students at the School of Nursing. We would suggest, therefore, that half their salaries should be met by the School of Nursing out of N.H.S. funds and half by Bedford College and out of extra funds given by the U.G.C. The G.N.C has said that it supports that idea and would agree to take part in discussions with the Area Health Authority on this basis. Obviously, the views of the U.G.C would also have to be sought, and it goes without saying, that neither the Department nor the College can enter into any commitment until the U.G.C has agreed to a satisfactory financial provision.

(8) Experience with social work courses suggest that, until degrees in nursing studies have become well established and produced good undergraduate, who will go on to postgraduate research, it will be difficult to recruit teachers who meet the standard required of University lecturers. I would, therefore propose in the first instance, that only one of the teachers be appointed at lecturer level and that the other three should be School of Nursing appointments at a lower level. The tutor holding the University appointment would be responsible, under the Head of Department for the course, and one would look to him or her, in due course, to stimulate research. It may be that an alternative administrative arrangement would be for Bedford College to appoint and pay this person, and perhaps a second appointment if a suitable candidate was available, and for the School of Nursing to appoint two tutors and for the two institutions to exchange their services. Again the ultimate solution of this matter must be a matter for negotiation, but we would hope that the Academic Board would support us over the need to ensure that persons holding full time University appointments should be persons qualified in scholarship as well as in professional expertise.

(9) While the Department could well assimilate the increase in effective numbers from the $\frac{1}{2}$ per year at the present to twelve per year for the new proposal, without affecting its overall numbers, it would seem more logical to approach the U.G.C with a proposal to increase the College's quota by the number of additional students, say 7 per year. This would increase the College's overall establishment by 7 students per year or by 33 students over the four years being 7 for the first three years and the whole batch of 12 for the new fourth year. This would justify funds for some three additional lecturers. Two of these would constitute the provision for professional teachers and one whenever additional provision was needed in Social Psychology, or elsewhere in the Department or the College. The proposal does not depend upon an extra lectureship - it does of course depend upon satisfactory financial arrangements for the professional teaching - but we see no reason why we should not accept resources which national policy provides for these developments. Although the College's establishment would increase by 7 students per year and 33 students overall in effect since all 48 students present over the four years would spend a third of their time outside the College any extra burden on general college resources would be infinitesimal. So far as the Department is concerned, the students would spend their last period of academic study in the Social Research Unit where there are resources that because of geographical separation, are not ordinarily available for undergraduate students.

(10) To sum up, the Department is asking for approval of the scheme drawn up in pursuance of its agreement, in principle, last year and for permission to approach (a) the University for approval of the scheme and of the new units constituting it and (b) for the College to approach the U.G.C to negotiate the necessary funding.

I. F. Burton
Head of Department of Sociology

The Future Development of the Present Combined Course in
Social Policy and Nursing in the Department of Sociology
and the Middlesex Hospital School of Nursing.

1. This is a short paper asking for the agreement in principle of the Academic Board for the Department of Sociology to enter into formal discussions with the School of Nursing to develop the present combined course in Social Policy and Nursing into a four-year course-unit degree in Nursing Studies.
2. The development would have two aims (i) to remove the present financial restraints which derive from the need to pay students salaries while they are on the professional part of the combined course; on a four-year degree, the students would be on grant throughout the four years. (ii) to use the behavioural sciences to provide an academic base upon which a body of knowledge related to the principles and practices of nursing can be developed; such a body of knowledge is required to answer problems raised by the increased scope and perplexity of the health care system and the challenge that advances in knowledge and technology bring to the nursing profession.
3. The Department is particularly well qualified to develop the behavioural sciences in this area as a result of the work of Professor Jefferys and Professor Brown in medical sociology and students already benefit from the opportunity to study a course in this subject. It can easily absorb an increase in intake to between 12 and 15 students a year from the existing maximum of 6, imposed by the financial restraints already referred to, within its present overall establishment. This modest increase would enable a more viable group of students to be supported and justify the operation of specially designed courses for them.
4. The Department joined the School of Nursing earlier this year in setting up an ad-hoc group to advise them on the development they envisaged for the existing course. The group included persons from Bedford College, the School of Nursing, the Middlesex Hospital Medical School, the General Nursing Council and the N.H.S administration and in the second of two meetings it considered papers setting out the history of the present course and the arguments for its future development. The group gave its unanimous support to a proposal to develop a four-year degree based on the behavioural science programme now offered to students on the combined course.
5. Basically, the Department sees this proposal as the reshaping of an existing provision rather than as a new development. It already possesses, therefore, the resources it needs while those required for the appointment of nursing tutors can be found out of the money released by ending the need for paying student salaries at the School of Nursing. However, the Department would propose that an application be made to the U.G.C for development funds (the U.G.C has said that it is willing to consider such applications) and that the opportunity be taken to reinforce the provision in the College for the teaching of social psychology.

At present, the psychology available for students in the Department consists of a course provided by the Department of Psychology which depends on the College being able to provide that Department with equivalent extra resources, a post-graduate course provided by a visiting lecturer, and a course at the L.S.E whose future availability is in some doubt. There is no doubt that the Department would benefit considerably from a more secure provision for psychology, particularly social psychology, whether through the appointment of a lecturer in the Department or through an appointment in the Psychology Department that would allow that Department to release further resources to the Sociology Department. At the moment, however, the Department is not asking for such an appointment and its proposed development does not depend upon it. Rather it is asking for agreement in principle to develop its present course into a four-year degree, admitting 12-15 students a year as part of its present establishment, on the understanding that no additional resources would be required but that consideration would be given to an additional provision in psychology if the U.G.C provided funds for it. The new degree would not begin until October 1980 at the earliest and a detailed proposal dealing with both academic and resource matters would be submitted for approval to the Academic Board before any commitment was entered into by the Department.

27th October, 1977

I.F. BURTON
HEAD OF DEPARTMENT
OF SOCIOLOGY